FY07 APPLY Board Aviation Community (RC)

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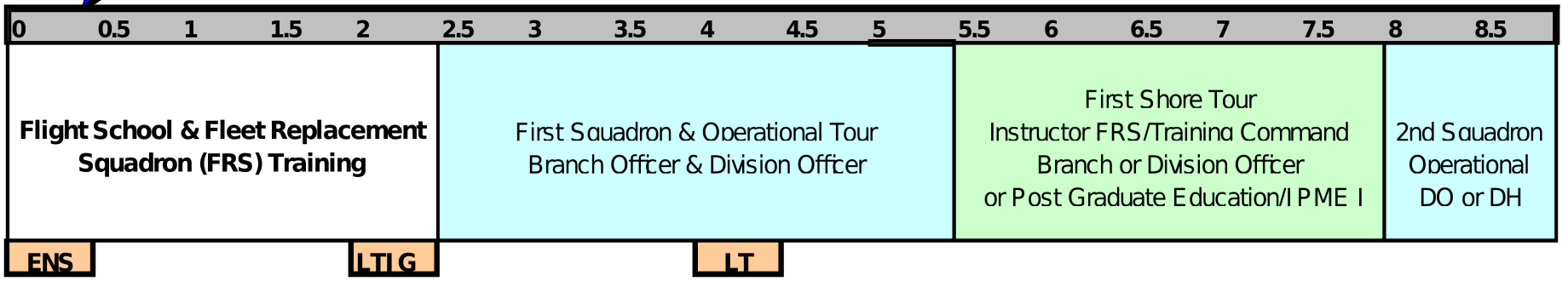
Community Background

Purpose/Mission: Naval Aviators may serve in any 13XX (AC/RC Squadrons), 1050 or 1000 billets, and in billets with specific NOBCs/AQDs– TACRON/MIUW/JFACC/JFMCC

- 1310 and 1320 have the same career path
- 13XX often transition to RC later than 11XX contemporaries
- Two basic RC Career Paths
  - Hardware units – in the cockpit up to 20+ years
    - Maint./Ops Dept Head, then OIC (SAU) or XO/CO (RESFORON)
  - Operational and Support Staffs – becoming the new “norm”
    - Operational staffs are FRTP and “O” Plan exercise centric
- Exercise and Det. OICs, OPS, Future Ops/Plans, Future Plans/Strategy DHs, ACOSs, CO
  - Support staffs are Code Support and “Battle Watch” standing centric
- Continuing decline in number of hardware units, and 100 plus officer complement in operational level of war (JFMCC/JFACC) units =
  - Fewer “traditional” leadership opportunities/harder to break out
- Fewer opportunities to command

Typical Career Path / Required Qualifications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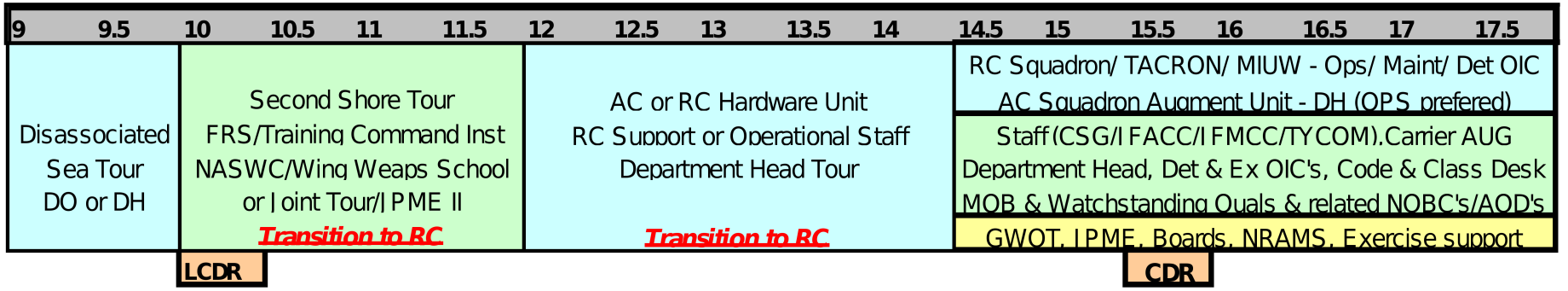
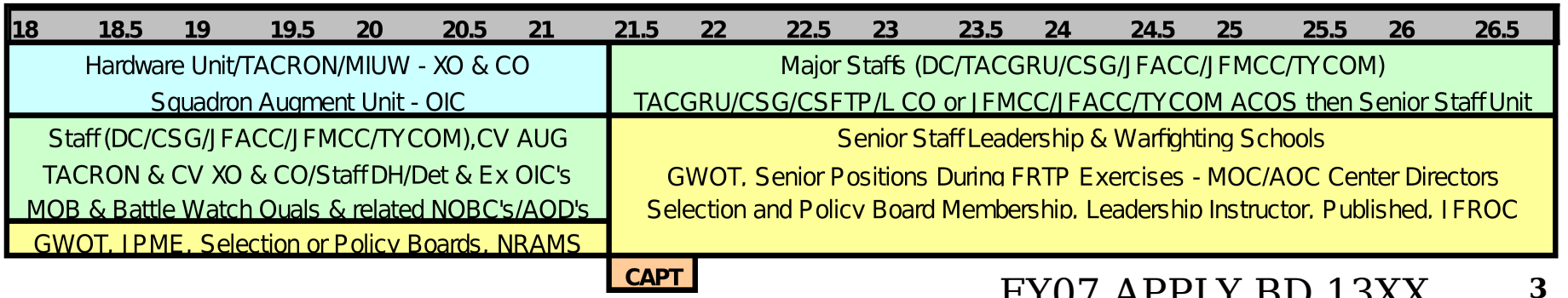
Flight School & Fleet Replacement Squadron (FRS) Training
First Squadron & Operational Tour
Branch Officer & Division Officer
First Shore Tour
Instructor FRS/Training Command
Branch or Division Officer
or Post Graduate Education/JPME I
2nd Squadron
Operational
DO or DH
ENS
LTJG
LT

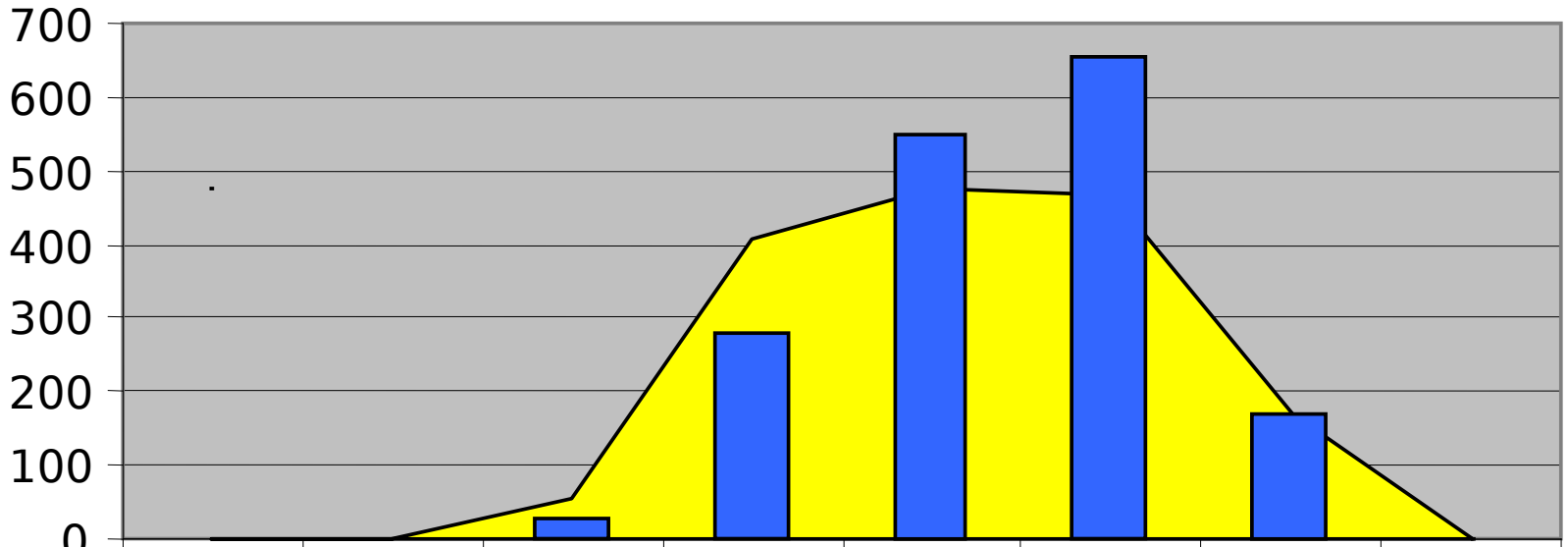

9 9.5 10 10.5 11 11.5 12 12.5 13 13.5 14 14.5 15 15.5 16 16.5 17 17.5
Disassociated
Sea Tour
DO or DH
Second Shore Tour
FRS/Training Command Inst
NASWC/Wing Weaps School
or Joint Tour/JPME II
Transition to RC
AC or RC Hardware Unit
RC Support or Operational Staff
Department Head Tour
Transition to RC
RC Squadron/ TACRON/ MIUW - Ops/ Maint/ Det OIC
AC Squadron Augment Unit - DH (OPS prefered)
Staff (CSG/JFACC/JFMCC/TYCOM).Carrier AUG
Department Head, Det & Ex OIC's, Code & Class Desk
MOB & Watchstanding Quals & related NOBC's/AOD's
GWOT, JPME, Boards, NRAMS, Exercise support
LCDR
CDR


18 18.5 19 19.5 20 20.5 21 21.5 22 22.5 23 23.5 24 24.5 25 25.5 26 26.5
Hardware Unit/TACRON/MIUW - XO & CO
Squadron Augment Unit - OIC
Major Staffs (DC/TACGRU/CSG/JFACC/JFMCC/TYCOM)
TACGRU/CSG/CSFTP/LCO or JFMCC/JFACC/TYCOM ACOS then Senior Staff Unit
Staff (DC/CSG/JFACC/JFMCC/TYCOM),CV AUG
TACRON & CV XO & CO/Staff DH/Det & Ex OIC's
MOB & Battle Watch Quals & related NOBC's/AOD's
Senior Staff Leadership & Warfighting Schools
GWOT, Senior Positions During FRTP Exercises - MOC/AOC Center Directors
Selection and Policy Board Membership, Leadership Instructor, Published, JFROC
GWOT, JPME, Selection or Policy Boards, NRAMS
CAPT

Desired Career Milestones

- **Lieutenant (unless 1305, will still be a member of the AC):**
  - Squadron Branch and Division Officer. Most schools and training will relate to development of warfare specialty, or increasing proficiency in ground job
- **Lieutenant Commander:**
  - Most probable transition point to RC, likely completing second sea tour, or, possibly, second shore tour. May be post DH. If attached to hardware unit, will be current in aircraft assigned. Will likely be looking for AC or RC hardware unit with which to affiliate, and should be taking DO/DH jobs (AOPS, QA, AMO, ADMIN, Safety) to position for Maintenance and OPS DH tickets. If not affiliating with a hardware unit, should be looking for DH job in Staff/Augment unit, and attending appropriate MOB/warfighting schools.
- **Commander:**
  - Command – Squadron, TACRON, MIUW, CV Unit/SAU OIC or DH on, or Det OIC for, Senior Staff – AIRFOR/CSTF/CSG/JFACC/JFMCC, GWOT leadership position, Warfighting AQDs and NOBCs, JPME I
- **Captain:**
  - Command – PAC / LANTFLT Det., OPNAV, CSG, TYCOM, JFMCC, JFACC. Held senior leadership positions during GWOT MOB or HRTP/ OPLANS Exercises, GWOT leadership position. Continued Navy wide and Joint

Reserve Requirements FY09 OPA vs Inventory



	ENS	LTJG	LT	LCDR	CDR	CAPT
OPA	1	56	405	477	468	167
Inventory	0	26	278	551	654	171

Overgrade Waivers to Meet JO Undermanning

Summary

- Aviators have two separate and distinct possible career paths:
  - Hardware units – not unusual to remain in the cockpit for 20+ years
    - Reserve Squadron/TACRON/MIUW – exercise/MOB prep centric
    - SAU for Active Squadron – focused on gaining command support
  - Operational or Support Staff:
    - Operational Staff – FRTP or "O" Plan exercise centric
      - Bulk of Navy's operational level of war expertise lies within Reserves
    - Support Staff – focused on gaining command support and Battle Watch
- To be competitive – must consistently take the hard jobs and break out:
  - CO, XO, OIC, OPS, Maintenance in hardware units
  - CO, ACOS, OPS, Plans, Exercise or Det OICs on operational Staff's
  - CO, ACOS, Code support, Watch Captain qualified on support staffs
- Diversity, including JPME, Joint jobs, boards, NRAMS, JFROC